

RAV'S
Laxmichand Golwala College of Commerce and
Economics
M.G. Road, Ghatkopar (E)



Best Practices

Booklet

Academic Year
(2015-16)

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BEST PRACTICE – I

1. TITLE : TO PROMOTE FACULTIES FOR RESEARCH

2. Objectives :

- To organize research based seminars, Workshop & FDP
- To undertake research oriented publications
- To motivate the institute faculty to get various funding projects
- To motivate the faculty/Professional for writing Research Paper.
- To enhance and achieve consistency in research activity
- To motivate the faculty/Professional to do Research.

3. The Context

“Research is creating new knowledge”

The institute try to develop the research environment. The Research Cell at the Institute is one of the strong pillars. Various activities conducted under research such as National conference, journal, Research projects, workshops and FDPs.

Research publications help in dissemination and knowledge sharing when they are brought in public domain for wider circulation and readership. The institute try to increase quality of the published material in terms of originality, relevance, significance and contribution to knowledge of the readers.

4. The Practice

The implementing the research culture in the college. The following activities are being Conducted are being conducted during the academic year 2015-16.

- The college had organized Two Days International Conference on “Multidisciplinary research – A tool for Socio- Economic Development” on 24th & 15th April 2015 in association with RADAV College Bhandup, J.J.T.U and Mumbai University. More than 282 papers received and published in Scholarly research Journal ISSN 2319-4766 with impact factor 4.889.
- For the use of I.T. in research the College had organized expert lecture on I.T. Literacy in research on 8th December 2015. Guest speakers were Dr. Rajeshwari G, Vice Principal Hinduja college of commerce, Dr. Pradeep Khamthekar, Professor R.A. Podar College and Dr. Kuldeep Sharma , Assistant Professor Hinduja college of Commerce.

5. Evidence of Success

Staff Achievements

Prof. Vijay Mahida

Title of Paper	Theme of conference	Level	Organized By	Date
Developing Cities: Transforming India: An Integrative Study	Multi Disciplinary Research-“A tool for Socio-Economic	International Impact Factor:4.889	LG College, RADAV College, JJTU and UoM	24 th & 25 th April,2015
: SWOT Analysis of Retail Sector: Broadly in India and Specifically in Mumbai Superb:	Multi disciplinary Research - : A tool for Socio-Economic	International Impact Factor:4.889	LG College, RADAV College, JJTU and UoM	24 th & 25 th April,2015
“Role of HR manager in career planning and development	Contemporary issues in Management “A Pathway for Vision 2020”	National	RADAV College	12 th March,2016

Prof. Raju Ambore

Theme of conference	Level	Organized By	Date
A study of problems & Future of FDI in Indian retail sector.	International	LG College, RADAV College, JJTU and UoM	24 th & 25 th April,2015
Impact of Globalisation on small scale industries	National	Pragati College, Dombivali.	12 th & 13 th Feb,2016

Prof. Dr. Priyanka Kumari

Title of Paper	Theme of conference	Level	Organized By	Date
Financial Inclusion in India- “Current	Two Days International Conference on	International	Jointly organized LG College, RADAV	24 th & 25 th April,2015

Status and Challenges	Multi Disciplinary Research-“A tool for Socio-Economic		College, JJTU and UoM	
Skill Development in Higher Education in India : Opportunities & Challenges”	One day National Interdisciplinary conference on contemporary higher education strategies.	National	Rajasthani Seva Sangh College of Art’s & Commerce	13 th February,2016

Prof.Remya George

Title of Paper	Theme of conference	Level	Organized By	Date
Foreign Direct Investment in Insurance in India	Two Days International Conference on Multi Disciplinary Research-“A tool for Socio-Economic	International	Jointly organized LG College, RADAV College, JJTU and UoM	24 th & 25 th April,2015
Role of Women in Micro Enterprises	One day National Conference on Indian Economy in the New Millennium: issues & Policies	National	RADAV College, Bhnadup(E)	19 th March,2016

Prof. Shikha Singh

Title of Paper	Theme of conference	Level	Organized By	Date
Foreign Direct Investment in Insurance in India	Two Days International Conference on Multi Disciplinary Research-“A tool for Socio-Economic	International	Jointly organized LG College, RADAV College, JJTU and UoM	24 th & 25 th April,2015
Infrastructure Development in	“India 2020- Challenges and	National	Bunts Sangh’s Anna Leela	21 st February,2016

India: Specific study on Railways	Opportunities		College of Commerce & Economics, Kurla	
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Prof. Santosh Tiwari

Title of Paper	Theme of conference	Level	Organized By	Date
Human Resource Accounting Methods, Issues and Challenges	Emerging Trends in Finance, Management Accounting, Auditing	National	RADAV College, Bhandup (E)	25 th February,2016
Study of consumer behavior towards the purchase decision of mobile phone with reference to Andheri area	Conference on multidisciplinary research “A tool for socio-economic development”	International	Laxmichand Golwala College of Commerce and Economics	24 th and 25 th April,2015

6. Problems Encountered and Resources Required

The research cell faces some challenges when working in the most demanding field of Research. The research team is efficient to deal with the problems through various resources available.

BEST PRACTICE: II

1. Title of the Practice – Women Empowerment

2. Objectives :

- Creating an environment through awareness programmes to enable the students to realize their full potential for learning and solving their problems independently
- Involving social activists and Government officials to enlighten the students on human rights and fundamental freedom for equal rights and opportunities.
- Organizing debates and discussions on gender equality to enable the students to realize gender sensitization, thus leading to more equality and harmony in family and society
- Development of vocational and technical skills among the women students by providing special training to enable them to become independent earners of their living.

3. The Context

Women Development Cell is an Association which promotes general well being of female students, teaching and non teaching female staff of college. It helps female students & staff in creating social awareness about problems faced by women, gender description and existing women laws.

Following activities were organised

- Poster making competition was organised on 22nd January 2016 with the theme “**Beti Bachao Beti Pado**” which was participation of male students also
- Half-day Self Defence (**Swayam Siddha**) training workshop was organised on 12th February 2016 for girl students by Captain Mr. Pravin Haria and his team of 4 female cadets. The training program was delivered professionally with practical techniques of self defence.
- **International Women’s Day** was celebrated on 8th March,2016. Presentation was given on the famous women personalities in different fields for girl students and staff of the college. Principal Shri. A.D. Vanjari felicitated all female teaching and Non-teaching staff with a bouquet.

4.The Practice:

Discrimination against women even in the 21st century is a devastating reality. That is why 'gender inequality' has been a matter of serious concern across the globe and within the countries. India still has a long way to go before achieving gender equity and empowerment of women.

The Coordinator and the members of the unit meet twice a month and decide the conduct of awareness sessions during leisure hours sensitizing the girls to know why and how they are given subservient role in spite of their equal or even more abilities than their counterparts. They also draw an annual action plan for organizing various awareness programmes / seminars /workshops and interactive sessions. The Principal along with the Coordinator monitors the implementation of the plan.

5. Evidence of Success

1. Two girls students of the college from B.Com First Year Accounting & Finance Vandana Pal and Aishwarya presented and published the research paper guided by Dr. Priyanka Kumari in the seminar organized by the Singhad Institute of Management, Mumbai.

6.Problems Encountered and Resources Required

- Organizing various programmes during working hours, sometimes, has led to sacrificing the class work.
- Implementation of the annual plan and its monitoring has become a tough task in view of tight academic schedule in the autonomous ambience.